

College President McCaffrey Announces Fall 2020 Return to Campus Plan

Jefferson College Community,

As we embark on a new chapter, I want to thank each of you for the patience and understanding you've exhibited during this time. This has certainly been a time where our college, community, state, and nation have been disrupted to a level beyond what many of us ever imagined. However, we will continue to move forward in working together and remaining focused on our mission to serve our community by delivering quality learning opportunities that empower individuals to achieve their goals.



**Dr. Dena
McCaffrey**

Jefferson College President

The [Return to Campus Plan](#) is developed with the following guiding principles:

- Safety First.** We will make every effort to mitigate risks to the safety and well-being of our campus community.
- New Normal.** We will plan for returning to a reimagined way of continuing operations as usual.
- Flexibility.** We will continue to be flexible as health conditions and state and federal guidance related to the virus evolve.
- Mission-Focused.** We will make decisions consistent with our mission and sustain the quality and accessibility of our academic programs and student support services while remaining nimble and adaptive.

COVID-19 has become a formidable challenge for higher education throughout the nation. Health experts urge that social distancing was the best approach to “flattening the curve.” Certainly, this presented a challenge for higher education, considering that most courses are delivered in classrooms that assure close proximity of students.

Based on protocols established by the CDC for minimizing the spread of the virus, practical safety considerations will dictate which activities are allowed in any given phase, workspace, or campus operation. Work continues to be done and questions are still being answered. Some of the answers depend upon factors that are unknown and difficult to predict. At a minimum, we will continue to follow guidance and recommendations from the CDC, Jefferson County Health Department, and the state. Working with what we know, the College will continue to communicate and implement decisions so you can be informed on matters pertaining to our employees, students, and college community. We will also continue to communicate regularly and post updates on the College's [COVID webpage](#).

Continued..

By nature of the pandemic, we now have to adjust to a new way of doing things. As our fall semester begins, a combination of in-person and online operations will continue. I am hopeful for a full return to campus operations at some point this academic year, but that, too, will depend on safety concerns.

Again, I would like to extend my appreciation to all the faculty and staff who responded quickly during the early months of the pandemic by successfully transitioning courses and services online and for those employees who provided help and expertise in planning for a new normal. My appreciation is also extended to employees who have transitioned back to campus and are working to ensure our students continue to be effectively served. And, a special thank you goes to our students for their perseverance and dedication to completing their coursework during such unprecedented times.

Sincerely,



Dena McCaffrey,
Jefferson College President

The full [Return to Campus Plan](#) can be viewed on the Jefferson College COVID webpage at jeffco.edu/covid-19.



College Faculty Receive Awards for Teaching Excellence

Congratulations to three of the College's top faculty members who were recently honored for their teaching excellence and effectiveness as award recipients during the recently completed 2019-2020 academic year. They include Mathematics Instructor Lindsay Steighorst, Veterinary Technology Professor Charlie Roberts, and Biology Associate Professor Vivian Aubuchon.



Lindsay Steighorst

Lindsay Steighorst – Phi Theta Kappa Teacher of the Year

Lindsay graduated with a Master of Arts in Mathematics in 2012 from the University of Missouri – St. Louis. She began her career at Jefferson College as adjunct instructor in 2012, becoming a full-time faculty member in 2017. Not only is Jefferson College lucky to have Lindsay, but she feels the same. “The faculty and staff at Jefferson College shine with professionalism and support one another like family. I am so blessed to be a part of this team,” she said.

Steighorst is a member of both the national American Mathematical Association of Two-Year Colleges (AMATYC), and its Missouri state affiliate (MOMATYC). Additionally, she serves her community as a member of the Board of Education of Hope Lutheran Church in High Ridge. Lindsay, her husband Blake, and children Mia and Max, reside in Barnhart.

When chosen for the Phi Theta Kappa Teacher of the Year, Lindsay said, “I am so grateful to the students! Thank you for your dedication to conquering math, for your patience with me on a regular basis, and for sharing your personalities and stories. I grow and learn from each of you, and I truly value my job because of you.”



Charlie Roberts

**Carleen (Charlie) Roberts –
Emerson Electric Award for Teaching Excellence**

Carleen (Charlie) Roberts of DeSoto received her A.A.S. degree from Jefferson College in Veterinary Technology in 1998. She attributes her time at the College as shaping the direction of her life. “I had some of the best professors you could ever ask for. They are/were not only great teachers but also amazing role models. My time as a student here played an important role in the person I am today,” she said.

Charlie continued her education, receiving her Bachelor’s degree in Professional Studies in 2010 and her Master of Science in Education in 2012, both from Missouri Baptist University. She also obtained a Certificate in Equine Medicine and earned a Career Education Teaching Certificate. Charlie worked in private practice until 2005. She became an adjunct faculty member at the College in 2004, then quickly became a full-time faculty member in the Veterinary Technology program the following year and is currently a Professor.

Charlie coordinates the Veterinary Technology Adoption Program. She fields applications and sets up meeting with potential adopters to meet the animals, holding weekend adoption events. She is passionate about promoting the profession regularly attending local school districts’ career days and speaks about the opportunities for students in veterinary medicine.



Vivian Aubuchon

**Vivian Aubuchon –
Governor’s Award for Teaching Excellence**

Vivian is in her 10th year at Jefferson College and is currently an Associate Professor of Biology. She earned her Bachelor of Science degree in Biological Sciences and her Master of Science degree in Biological Sciences (with an emphasis in Cellular and Molecular Biology) from Southern Illinois University Edwardsville. She has completed additional graduate course work in Public Health.

She demonstrates her passion for science as a member of the American Society of Microbiology and the Human Anatomy and Physiology Society. In addition to science, her passion for learning is underscored by service on the Student Learning and Support Committee and leadership as 2019-20 President of Faculty Senate.

When away from the classroom, Vivian enjoys traveling to new destinations and spending time with her husband, Tom, and daughter, Harper. She enjoys hanging out with her parents, siblings, and friends. In her free time, she can be found in the kitchen baking and cooking. She is also an avid reader and loves to sew, craft, and ride her bicycle.

“I am proud to work with a wonderful group of staff and faculty who are as passionate about student success and improving students’ lives as I am,” she said.



Helping Students Succeed: Project SUCCESS Program Grant Renewed for 5 Years



The Jefferson College Project SUCCESS Student Support Services/TRIO program has again been funded by the U.S. Department of Education for five years (2020-2025) in the full amount of over \$1.5 million.

The TRIO programs were created in the 1960s by the Lyndon Baines Johnson administration as part of the War on Poverty (higher education being a fine way to pull oneself out of the poverty cycle). Jefferson College was awarded its first SSS grant in 1997 and has been successfully renewed in each grant competition since.

The SSS grant focuses on retention, and persistence to graduation. The goal of every SSS program is successful completion of a Bachelor's degree; as such, program personnel work with students to help them to be successful at Jefferson College and then transfer to the four-year institution of their choice. The College's Project SUCCESS team works with 160 students each year, providing intense academic, personal, and transfer support. Activities include (but are not limited to) workshops, cultural enrichment activities, transfer visits to four-year schools and, most importantly, personal support, individualized advising and transfer assistance.

In order to participate in Project SUCCESS, students must meet at least one of the following criteria: first-generation student (meaning that neither parent has a four-year degree), low-income, and/or be a student with a disability. All staff of the SSS program are from a similar background.

The College is fortunate to have developed and maintained a strong SSS grant program that is a key component of our student success and retention efforts. For questions or additional information about Project SUCCESS, contact Interim Director Teresa Schwartz at tschwartz@jeffco.edu.

Twice as Nice: Law Enforcement Academy Awarded CALEA Accreditation for Second Time

The Jefferson College Law Enforcement Academy (JCLEA) was recently awarded their second consecutive CALEA (Commission on Accreditation for Law Enforcement Agencies) Training Academy Accreditation. The reaccreditation remains in effect for four years.



National accreditation was achieved by the JCLEA through a highly regarded and broadly recognized body of professional standards representing the culmination of a self-evaluation and subsequent review from CALEA commissioners.

The process of CALEA accreditation begins with a rigorous self-assessment, requiring a review of policies, practices and processes against internationally accepted public safety standards. This is followed with an assessment by independent assessors with significant public safety experience. Additionally, public feedback is received to promote community trust and engagement, and structured interviews are conducted with select academy personnel and others with knowledge to assess the academy's effectiveness and overall service delivery capacities. The decision to accredit is rendered by a governing body of 21 commissioners following a public hearing and review of all reporting documentation.

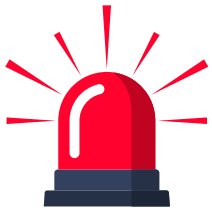


CALEA Accreditation is a continuous process and serves as the foundation for a successful, well-managed, transparent, community focused law enforcement training facility. An academy must maintain its accredited status by remaining in compliance with CALEA standards at all times.

CALEA congratulated the College's Law Enforcement Academy faculty and staff for demonstrating a commitment to professional excellence through accreditation. The CALEA Accreditation indices are the Marks of Professional Excellence and are displayed proudly by those departments or programs that have earned them.

The JCLEA offers three options for students seeking a Missouri Department of Public Safety POST Class A License and is the only academy in the state that incorporates the curriculum for an Associate of Applied Science Degree in Criminal Justice in two of its three programs as a way to distinguish graduates when they enter the job market. The third program, a POST curriculum only option, offers a Certificate in Criminal Justice and is limited to applicants who already have a two or four-year degree.

In addition to the basic training for students entering the field, the Academy goal includes providing high quality training to law enforcement personnel, to inspire professionalism in all peace officers, and to provide civilian personnel with education and training prior to employment or association with a law enforcement agency.



JCLEA Graduates Earn 100 Percent POST License Pass Rate



A class of 15 cadets recently graduated from the Jefferson College Law Enforcement Academy in Imperial (032 Peace Officer Standards and Training POST Class), helping to fill the ongoing need for qualified officers in Missouri.

After completing a rigorous and comprehensive curriculum filled with numerous tactical exercises using the latest instructional technology, the 032 class achieved a 100 percent completion pass rate on the POST license exam, continuing the lengthy streak of graduating classes from Jefferson College with a 100 percent total pass rate for the POST Class A license.

For more information about the Jefferson College Law Enforcement Academy and program application deadlines, call (636) 481-3425 or visit www.jeffco.edu/jclea.



BOARD OF TRUSTEES

All monthly agenda items and supporting materials are posted online via the Board Docs site accessible through the Jefferson College website homepage at jeffco.edu clicking on “About” > “Leadership” > “Board of Trustees” links.

Agenda items approved and/or discussed for July:

- Presentation: [Jefferson College’s Title IX Sexual Harassment Policy](#) (Kim Harvey-Manus and Kim Sahr)
- Approval of Consent Agenda Items (Minutes, Financial Statement, Investments Report, Faculty Load - Summer 2020, Advisory Committee Appointments, and Continuing Education Course Offerings - Fall 2020)
- Approval - 2020-2025 Strategic Plan (Second Reading)
- Authorization for Tax Hearing
- Publication of Annual Financial Statement
- Re-Adoption of Conflicts of Interest and Substantial Interests Disclosure Policy
- Purchase - Divider Screens for Vestibules and Field House Fitness Center
- Purchase - Divider Curtains for Field House Gymnasium
- Purchase - Laptops for Fall 2020 Student Promotion
- Purchase - Safety Welcome Kits for Fall 2020
- Contract - President’s Office Suite/Board Room Abatement and Remediation
- Appointment of Nursing Faculty - RN Coordinator (Christine Kelly-Clark)
- Appointment ~ Part-Time Head Baseball Coach (Zachary Bone)
- Voluntary Separation Incentive Program for Faculty and Staff
- BAT-FAT Statement of Understandings
- Revision to Board of Trustees Procedure II-001.5, Complaints Alleging Discrimination or Harassment Based on Age, Ancestry, Color, Creed, Disability, Genetic Information, Marital Status, National Origin, Race, Religion, or Veteran Status, as well as Discrimination on the Basis of Sex (Regarding Employees) (First Reading)
- Board of Trustees Procedure II-001.8, Title IX Sexual Harassment Procedure and Grievance Process (Regarding Employees) (First Reading)
- Revision to Board of Trustees Procedure VII-012, Complaints Alleging Discrimination or Harassment Based on Age, Ancestry, Color, Creed, Disability, Genetic Information, Marital Status, National Origin, Race, Religion, or Veteran Status, as well as Discrimination on the Basis of Sex (Regarding Students) (First Reading)
- Board of Trustees Procedure VII-012.1, Title IX Sexual Harassment Procedure and Grievance Policy (Regarding Students) (First Reading)

2020 Board Meeting Schedule

September 10 – 5:30 p.m.

(Meeting to be held in Library Room 209)

October 8 – 6 p.m.

December 3 – 5 p.m.

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President

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and Administration*

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Jefferson College FOUNDATION



Join us at the 33rd annual Viking Classic Golf Tournament!

Be a "member for a day" with your team's own tee time!

- Registration opens at 8 AM and the first scheduled tee time is 9 AM.
- Golfers may arrive up to one hour in advance of their scheduled tee time to register and enjoy the Driving Range Contest, Putting Contest, and a hot lunch.
- Participate to win a raffle and 50/50 drawing.
- Registration includes green and cart fees, practice range, hot lunch, and select brand beer, soda, and water during the tournament. A cash bar will be available for mixed drinks, wine, and other brand beers throughout the day.

Space is limited and tee times are first come, first served. Early registration is encouraged!
Registration deadline is September 1!

Register online at <http://weblink.donorperfect.com/JCVikingClassic2020>,
or complete the registration form and mail with payment to:

Jefferson College Foundation
1000 Viking Drive
Hillsboro, MO 63050



The Jefferson College Foundation exists to increase resources, raise funds, and cultivate friends and partnerships to support Jefferson College and its mission.

The Viking Classic Golf Tournament raises funds to provide scholarships and quality programs that directly benefit student athletes and other students attending Jefferson College.

Questions? Call (636) 481-3105 or email foundation@jeffco.edu.

SPONSORSHIP BENEFITS

Deadline for hole & sponsorship signage 9/1/20

PRESIDENT'S CUP

☐ President's Cup Sponsorship \$5,000

Includes:

- 2 teams (8 players)
- Hole sponsorship
- Logo & link on Foundation website
- 1 hour with PGA professional
- Company rep on-site for networking
- Guaranteed tee time
- Logo included in Leader ad
- Skins and mulligans
(1 mulligan per player)

PLAYER'S CUP

☐ Player's Cup Sponsorship \$3,000

Includes:

- 1 team (4 players)
- Hole sponsorship
- Logo & link on Foundation website
- 1 hour with PGA professional
- Company rep on-site for networking
- Skins and mulligans
(1 mulligan per player)

VIKING CUP

☐ Viking Cup Sponsorship \$1,500

Includes:

- 1 team (4 players)
- Hole sponsorship
- Logo & link on Foundation website
- Skins and mulligans
(1 mulligan per player)

Business _____ Contact Name _____

Address _____ City _____ State _____ Zip _____

☐ Contest Hole Sponsor \$600

Includes:

Sign with logo at 3 contest holes
(Longest Drive, Closest to the Pin,
Straightest Drive)

☐ Hole Sponsor \$250

Includes:

Sign with company name
at sponsored hole

☐ Team of 4 \$800

Includes:

Skins and mulligans
(1 mulligan per player)

☐ Players @ \$200 each = _____

Includes:

Skins and mulligans
(1 mulligan per player)

TEAM AND/OR PLAYER INFORMATION

TEAM 1 NAME: _____

Player 1 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Player 2 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Player 3 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Player 4 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

TEAM 2 NAME: _____

Player 1 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Player 2 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Player 3 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Player 4 Name: _____

Address: _____

City/St/Zip: _____

Phone: _____

Email: _____

Register online at <http://weblink.donorperfect.com/JCVikingClassic2020>, or complete this registration form and
mail with payment to: Jefferson College Foundation / 1000 Viking Drive / Hillsboro, MO 63050

August 2020



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|--|--|---|---|--|----------|
| 25 | 26 | 27 | 28 | 29 | 30 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 ★★★ Jefferson College Observatory Star Party 8:30 PM <i>Virtual</i> | 10 | 11 | 12 | 13 Back to School Fair 8:30 AM <i>Field House - Gym</i> | 14 | 15 |
| 16 | 17 Welcome Week - Free Cookies 8:30 - 10:30 AM <i>Central Lawn / JCA</i> | 18 Welcome Week - Therapy Dogs 8:30 - 10:30 AM <i>Central Lawn</i> | 19 Welcome Week - Love Your Library 9 - 11 AM / 2 - 4 PM <i>Library</i> | 20 Welcome Week - Free Lemonade 8:30 - 10:30 AM <i>Central Lawn / JCA</i> | 21 Welcome Week - Viking Wear ALL DAY | 22 |
| | Laptop Pickup - | Hillsboro Arnold | August 17 - 21 August 17 - 20 | 8 am - 4:30 pm 9 am - 6 pm | Student Center - Cafe JCA Front Desk | |
| 23 | 24 | 25 | 26 Legion of Gamers Meeting 3 PM <i>ASI 115</i> | 27 | 28 SMNEA Club for Future Teachers Meeting 12 PM <i>ASI 415</i> | 29 |
| 30 | 31 | | | | | |