Jefferson College
Drug-Free Schools and Communities Act
(DFSCA) Alcohol and Other Drug (AOD) Report

The Drug-Free Schools and Communities Act (DFSCA) as articulated in the Drug and Alcohol Abuse Prevention Regulations through the Education Department General Administrative Regulations (EDGAR – Part 86), direct that in order for any institution of higher education to receive Federal funds, or any form of Federal financial assistance, a program must be implemented “to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.” As a requirement of these regulations, Jefferson College is to disseminate and ensure receipt of the below policy/information to all students, staff, and faculty on an annual basis. This process is formally conducted by including an acknowledgement receipt to a campus-wide email, although multiple methods are utilized. In addition to the above requirement, each institution must prepare a biennial report on the effectiveness of AOD programs and the consistency of sanction enforcement. Copies of the Biennial Review can be obtained by contacting the Behavioral Concerns and Student Conduct Office at (636) 481-3262 or kbogue1@jeffco.edu and/or in person at the Student Center, Room 209.

Annual Notification to Students and Employees
Jefferson College ensure an email with an acknowledgment receipt of the Prohibition Policy Against Alcohol/Drugs policy is disbursed after the add/drop date expires for each term. Additionally, these documents are available for viewing, downloading, or printing from the College website by following the link: http://www.jeffco.edu/current-students/information/consumer-information or going to www.jeffco.edu and clicking on “About,” then “General Information” then “Consumer Information”).

Each new student who meets with an Enrollment Services Specialist receives a copy of AOD pamphlet, which summarizes the Prohibition Against Alcohol/Drugs policy. Additionally, transferring and returning students who meet with an Enrollment Services Specialist receive the pamphlet. Each new employee will view the “Drug-Free Workplace Policies and Procedures” video through the Office of Human Resources.

Polices – Alcohol, Other Drugs, and Weapons
The Prohibition Against Alcohol/Drugs policy and the Tobacco-Free/Smoke-Free policy are available electronically and printed in numerous publications for students and employees, including the Student Handbook, Faculty/Staff Handbook, and the Adjunct Faculty Handbook. Notification of this policy is also provided at Athletic Orientation, Housing Orientation, Resource Fairs and Tabling Events, Adult Education and Learning Orientation, Area Technical Schools Orientation, Student Orientation Sessions, Introduction to College Classroom Presentations, Law Enforcement Academy Orientation, “Vikings Care” events, and AEL Orientation. Comtrean On-Campus also reviews this information during counseling sessions and the Campus Police Department maintains a copy of it on their website.

According to the Prohibition Policy against Drug and Alcohol Abuse, Jefferson College intends to provide a drug free, healthful, and educational environment for students and other members of
the College community. The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or alcohol on Jefferson College-owned or controlled property, or at any College-sponsored activity is expressly prohibited.

Jefferson College also intends to provide a drug free, healthful, safe, and secure work environment. Thus, no employee will report to work while under the influence of alcohol or any unlawful controlled substance. Further, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance in and on Jefferson College owned and controlled property, or while conducting College business, is prohibited except as provided in Board Policy and Procedure. Employees must, as a condition of continued employment, abide by the terms of the Prohibition against Alcohol/Drugs policy, and report any conviction under a criminal drug statute for violations occurring in or on properties controlled or owned by Jefferson College or while conducting College business. A report of such conviction must be made within five (5) days after said conviction. Employees may be asked to take a test if there is reasonable suspicion to believe that an employee is under the influence of an illegal drug and/or alcohol and it is a violation to refuse consent.

Jefferson College also prohibits the possession of firearms or other weapons on College property, or at College-sanctioned events. Law enforcement officers authorized to carry firearms are exempt from this provision.

The Board of Trustees authorize the use of alcohol on College property subject to the following restrictions: 1. The College observes and enforces all applicable laws and regulations governing the sale, purchase, distribution, consumption, and possession of alcoholic beverages, and expects that all members of its community adhere to these laws and regulations both on and off campus. 2. College funds may not be used to purchase alcohol. 3. The College complies with the Drug Free Schools and Communities Act Amendments of 1989. Annual distribution of alcohol and drug prevention materials are made available to all students, faculty, and staff through brochures, Student Handbook, Faculty/Staff Handbook, Adjunct Handbook, and access to Board Policies and Procedures. 4. The possession, use or distribution of alcoholic beverages on College property is strictly prohibited unless approved by the President. Approval must be received by the President in advance for each event in which alcohol will be served. 5. The possession, use or distribution of alcoholic beverages on College property is strictly prohibited except for College fundraising events (Board Policy: Use of Alcoholic Beverages on College Property).

Standards of Conduct: Student Sanctions
Student violations of Prohibition Policy against Drug and Alcohol Abuse are to be referred to the Vice President of Student Services or other appropriate College official for disciplinary action. Violation of this policy by students will result in disciplinary action including disciplinary probation, suspension, or dismissal. College disciplinary action may be accompanied by a requirement of satisfactory attendance in a drug/alcohol abuse assistance or rehabilitation program as a condition of future attendance at the College.
Typical sanctions issued by Vice President of Student Services, via the Behavioral Concerns and Student Conduct Office, for Student Conduct Code violations include:
1st Alcohol Violation:
- Jefferson College utilizes a brief motivational intervention known as Brief Alcohol Screening and Intervention for College Students (BASICS). BASICS involves an initial baseline assessment to generate personalized feedback through Alcohol eCHECKUP TO GO and then a one-on-one meeting with the COMTREA On-Campus Counselor/School Liaison.
- Disciplinary Probation 1 semester.

2nd Alcohol Violation; 1st Drug Violation
- Alcohol, Tobacco, and Other Drug (ATOD) Education and Prevention Program, administered by the COMTREA On-Campus Counselor/School Liaison.
- Disciplinary Probation 1 year

3rd Alcohol Violation; 2nd Drug Violation. Additional violations are addressed on a case-by-case basis and may include a suspension of up to two years.

Specific college programs that maintain alcohol and/or drug policies (ex: Athletic Department) may enforce and sanction based on the program requirements in addition to the above sanctioning.

Standards of Conduct: Employee Sanctions
Employee violations of Prohibition Policy against Drug and Alcohol Abuse policy are to be referred to the Director of Human Resources or other appropriate College official for disciplinary action. Violation of this policy by employees will result in disciplinary action up to and including suspension or termination of employment, or participation in evaluation/treatment for a substance use disorder.

Local, State, and Federal Laws/Sanctions
Any Jefferson College student or employee found possessing, manufacturing, or distributing controlled and/or illicit substances or unlawfully possessing or attempting to possess alcohol or driving a motor vehicle while under the influence is violating local, state, and federal laws. It is unlawful under state law to purchase or otherwise provide alcohol to a minor. In addition to College disciplinary actions, violators of this policy are also subject to criminal prosecution where the offense is prohibited by local, state and/or federal law. Statutes of the State of Missouri and Federal or local municipal and county governments shall take precedence over any actions taken by Jefferson College.

According to the Jefferson County Code, which can be accessed at https://www.ecode360.com/JE3328, conviction for possession of an intoxicating liquor by a minor, public intoxication, possession of marijuana, possession of drug paraphernalia, and possession of tobacco by a minor shall be punished by a fine not exceeding one thousand dollars ($1,000.00) or by imprisonment in the County Jail not exceeding one (1) year, or by both such fine and imprisonment; provided, that in any case wherein the penalty for an offense is fixed by a
Statute of the State, the statutory penalty, and no other, shall be imposed for such offense, except that imprisonment may be in the County prison or workhouse instead of the County Jail.

Missouri’s Liquor Control laws; including the purchasing and possession by a minor; Driving Under the Influence laws, Administrative Sanctions, and Controlled Substances Offenses can be found at http://revisor.mo.gov/main/Home.aspx. According to Missouri Revised Statutes Chapter 195 Drug Regulations and Chapter 579 Controlled Substances Offenses, it is unlawful for any person to distribute, deliver, manufacture, produce or attempt to distribute, deliver, manufacture or produce a controlled substance or to possess with intent to distribute, deliver, manufacture, or produce a controlled substance. Additionally, a person commits the offense of unlawful distribution of a controlled substance to a minor if he/she violates section 195 by distributing or delivering any controlled substance to a person under 17 years of age who is at least two years that person's junior. According to the Missouri Revised Statutes Chapter 558 Imprisonment and Chapter 560 Fines, violations of these statutes can result in a range in terms of imprisonment up to five years to life imprisonment and a range of up to $5,000, or up to twice the amount of the offender’s gain from the crime, not to exceed $20,000. Sanctions may be more severe if a person is found to be a persistent offender or dangerous offender.

Chapter 195 Drug Regulations and Chapter 579 Controlled Substances Offenses of the Missouri Revised Statutes also states that except as authorized, it is unlawful for any person to have under his/her control a controlled substance. Violations of this section with respect to any controlled substance except 35 grams or less of marijuana or any synthetic cannabinoid is up to seven years imprisonment and up to $5,000. Violations of this section with respect to not more than 35 grams of marijuana or any synthetic cannabinoid is up to one year imprisonment and $1,000.

Missouri law provides for two types of sanctions related to driving under the influence. Criminal sanctions for the first offense of driving while intoxicated or driving with excessive blood alcohol is a maximum of 30 days to six months in jail and a fine of up to $500. Sanctions may be more severe if a person is a repeat offender. (557.010 RSMo and 577.012 RSMo). Administrative sanctions include suspension and revocation of driving privileges based on a point system.

The possession, use, or distribution of illicit drugs is prohibited by federal law. Strict penalties are enforced for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction. The Federal Trafficking Penalties can also be found at https://www.dea.gov/sites/default/files/drug_of_abuse.pdf.

Federal law prohibits, among other things, the manufacturing, distributing, selling, and possession of controlled substances as outlined in 21 United States Code, Sections 801 through 971.
Federal Drug Trafficking Penalties

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The following list is a sample of the range and severity of state and federal penalties imposed for first convictions. Penalties are more severe for subsequent offenses.

If death or serious bodily injury result from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces mandatory life sentence and fines ranging up to $8 million.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a University face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one (1) year.

<table>
<thead>
<tr>
<th>Drug/Substance</th>
<th>Amount</th>
<th>Penalty – 1st Conviction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbiturates</td>
<td>Any amount</td>
<td>Up to 5 years prison; Fine up to $250,000</td>
</tr>
<tr>
<td>Cocaine</td>
<td>5 kg or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td></td>
<td>Less than 100 grams</td>
<td>10-63 months in prison; Fine up to $1 million</td>
</tr>
<tr>
<td>Crack Cocaine</td>
<td>50 grams or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td></td>
<td>5 – 49 grams</td>
<td>Not less than 5 years in prison, not more than 40 years; Fine up to $2 million</td>
</tr>
<tr>
<td></td>
<td>5 grams or less</td>
<td>10 – 63 months in prison; Fine up to $1 million</td>
</tr>
<tr>
<td>Ecstasy</td>
<td>Any amount</td>
<td>Up to 20 years in prison; 3 years supervised release (after prison); Fine up to $1 million</td>
</tr>
<tr>
<td>GHB</td>
<td>Any amount</td>
<td>Up to 20 years in prison; 3 years supervised release (after prison); Fine up to $1 million</td>
</tr>
<tr>
<td>Hashish</td>
<td>10 – 100 kg</td>
<td>Up to 20 years in prison; Fine up to $1 million</td>
</tr>
<tr>
<td></td>
<td>10 kg or less</td>
<td>Up to 5 years in prison; Fine up to $250,000</td>
</tr>
<tr>
<td>Hash Oil</td>
<td>1 – 100 kg</td>
<td>Up to 20 years in prison; Fine up to $1 million</td>
</tr>
<tr>
<td>Heroin</td>
<td>1 kg or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td></td>
<td>100 – 999 grams</td>
<td>Not less than 5 years in prison, not more than 40 years; Fine up to $2 million</td>
</tr>
<tr>
<td></td>
<td>100 grams or less</td>
<td>10 – 63 months in prison; Fine up to $1 million</td>
</tr>
<tr>
<td>Ketamine</td>
<td>Any amount</td>
<td>Up to 5 years in prison; 2 years supervised release (after prison); Fine up to $250,000</td>
</tr>
<tr>
<td>LSD</td>
<td>10 grams or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td></td>
<td>1 – 10 grams</td>
<td>Not less than 5 years in prison, not more than 40 years; Fine up to $2 million</td>
</tr>
<tr>
<td>Marijuana</td>
<td>1000 kg or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td>Substances</td>
<td>Amount</td>
<td>Penalties</td>
</tr>
<tr>
<td>------------</td>
<td>--------</td>
<td>-----------</td>
</tr>
<tr>
<td>Methamphetamine</td>
<td>50 grams or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td></td>
<td>10 – 49 grams</td>
<td>Not less than 5 years in prison, not more than 40 years; Fine up to $2 million</td>
</tr>
<tr>
<td></td>
<td>10 grams or less</td>
<td>10 – 21 months in prison; Fine up to $1 million</td>
</tr>
<tr>
<td>PCP</td>
<td>100 grams or more</td>
<td>Not less than 10 years in prison, not more than life; Fine up to $4 million</td>
</tr>
<tr>
<td></td>
<td>10 – 99 grams</td>
<td>Not less than 5 years in prison, not more than 40 years; Fine up to $2 million</td>
</tr>
<tr>
<td></td>
<td>10 grams or less</td>
<td>10 – 21 months in prison; Fine up to $1 million</td>
</tr>
<tr>
<td>Rohypnol</td>
<td>1 gram or more</td>
<td>Up to 20 years in prison; Fine up to $1 million</td>
</tr>
<tr>
<td></td>
<td>Less than 30 mgs</td>
<td>Up to 5 years in prison; Fine up to $250,000</td>
</tr>
</tbody>
</table>

**Federal Drug Possession Penalties**

Persons convicted on federal charges of possessing any controlled substance face penalties of up to one (1) year in prison and a mandatory fine of no less that $1,000 up to a maximum of $100,000. Second convictions are punishable by not less than fifteen (15) days, but not more than two (2) years in prison and a minimum fine of $2,500. Subsequent convictions are punishable by not less than ninety (90) days, but not more than three (3) years in prison and a minimum fine of $750.

Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than five (5) years, but not more than twenty (20) years and a fine up to $250,000, or both if:

A. It is a first conviction and the amount of crack cocaine possessed exceeds 5 grams;
B. It is a second conviction and the amount of crack cocaine possessed exceeds 3 grams;
C. It is a third or subsequent crack cocaine conviction and the amount exceeds 1 gram.

Civil penalties of up to $10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

**Federal Aid Eligibility and Drug Conviction**

Under the Higher Education Act of 1998, students convicted under federal or state law for the sale or possession of drugs will have their federal financial aid eligibility suspended. This includes all federal grants, loans, federal work study programs, and more. Students convicted of drug possession will be ineligible for one (1) year from the date of the conviction of the first offense, two (2) years for the second offense, and indefinitely for the third offense. Students convicted of selling drugs will be ineligible for two (2) years from the date of the first conviction, and indefinitely for the second offense. Those who lose eligibility can regain eligibility by successfully completing an approved drug rehabilitation program.
If convicted of a drug-related offense after the student submitted their FAFSA form, the student may lose eligibility for federal student aid, and be liable for returning any financial aid received during the period of ineligibility.

**Forfeiture of Personal Property and Real Estate (21 USC 853)**

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

**Health Risks of Commonly Abused Substances**

Alcohol and other drugs are associated with many health risks. The use and misuse of alcohol and other drugs may have negative effects on one’s school or work performance and personal relationships. Some common health risks are addiction; damage to liver, heart, and to a developing fetus; accidents as a result of impaired judgment; and unwanted sexual activity that could result in sexual assault or sexually transmitted infections.

For more information about the health risks associated with particular types of drugs and alcohol, please visit [https://www.drugabuse.gov/drug-topics/commonly-used-drugs-charts](https://www.drugabuse.gov/drug-topics/commonly-used-drugs-charts).

**Alcohol and Other Drug Prevention and Treatment Programs**

**Prevention and Education**

Jefferson College recognizes the significant health risks and problems related to the use and abuse of alcohol, tobacco, and other drugs. In an effort to prevent alcohol and other drug abuse usage, the College implements several methods to educate students and employees of the associated risks. These include providing alcohol-free events on campus and limiting alcohol availability on campus. There are numerous orientation and introduction seminars and courses that review College policies and available resources. When there are concerns, the College community is encouraged to report the concern to the Care Team, who then reach out to students and make appropriate referrals.

In January 2019, Jefferson College procured the Alcohol eCHECKUP TO GO online prevention and education program. This program can be accessed at [https://www.jeffco.edu/echeckup](https://www.jeffco.edu/echeckup). According to the College Alcohol Intervention Matrix (AIM), this program “is a web-based survey that provides students with personalized feedback about their drinking patterns and how their alcohol use might affect their health and personal goals. The program has a special focus on two high-risk groups: first-year students and athletes.” This program was also identified by the College AIM to have 75% or more effectiveness rating as an individual level strategy to produce changes in attitudes or behaviors related to alcohol use.

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1 College AIM, Alcohol Intervention Matrix: [https://www.collegedrinkingprevention.gov/collegeaim/](https://www.collegedrinkingprevention.gov/collegeaim/)
Counseling and Treatment

Free short term alcohol and other drug counseling is available on campus to students through the COMTREA On-Campus Counselor/School Liaison at counseling@jeffco.edu or 636-481-3233. Students may be referred through the COMTREA On-Campus Counselor/School Liaison to other treatment programs for more intensive treatment.

Through Jefferson College’s Human Resources department, Personal Assistance Services offers employees additional education and counseling, as well as appropriate referrals. Conscientious efforts to seek such help will not jeopardize employment.

Resources

On-Campus Resources

Students:

• COMTREA On-Campus (Community Treatment, Inc.) Free confidential counseling for students. Appointments can be made at the Hillsboro and Arnold locations, (636) 481-3215 or (636) 481-3209, https://www.jeffco.edu/campus-life/resources/counseling

Full-Time Employees:

• Personal Assistance Services (PAS), (800) 356-0845, https://www.paseap.com/

All:

• Alcoholic Anonymous (includes Al-Anon and Al-A-Teen), www.aastl.org

• Behavioral Health Response, http://bhrstl.org/, talk to a counselor at any time day or night, free of charge, (314) 469-6644 or (800) 811-4760 | (314) 469-3638 (TTY).

• Campus Drug Prevention, https://www.campusdrugprevention.gov/

• COMTREA (Community Treatment, Inc.), https://www.comtreao.org/, COMTREA provides alcohol and other drug abuse treatment. Family services are provided concurrently. 227 Main Street Festus, Missouri 63028, (636) 931-2700 | 296-6206

• Jefferson County Drug Prevention Coalition, https://www.jeffcodpc.org/


• Narcotics Anonymous (N.A.), http://stlna.org/

• Mercy Hospital South (formerly: St. Anthony’s Medical Center), https://www.mercy.net/practice/mercy-hospital-south/, 10010 Kennerly Road St. Louis, Missouri 63128, (314) 525-1000
• Prevent + ED works to reduce or prevent the harms of alcohol and other drug use through education, intervention, and advocacy. https://prevented.org/

This information is brought to you in compliance with the Drug-Free Schools and Colleges Act Amendments of 1989. For more information, please visit: https://www.jeffco.edu/sites/default/files/studev/aodreport.pdf, https://www.jeffco.edu/JCPD/drugs-alcohol-policy, or contact Kristine Bogue, Behavioral Concerns and Student Conduct Coordinator, at 636-481-3262 or kbogue1@jeffco.edu.