

**REFERENCE FOR CERTIFIED NURSE ASSISTANT PROGRAM  
JEFFERSON COLLEGE  
1000 VIKING DRIVE  
HILLSBORO, MO 63050**

This reference form pertains to \_\_\_\_\_ who has made application for our Certified Nurse Assistant Program. The information included here is collected with the understanding that it is not shown nor quoted to the candidate. This reference will become the property of Jefferson College upon its receipt by the Coordinator of the CNA program. An honest and complete opinion will be most helpful to us. After completing, please place in envelope, seal and sign your name across the seal. **Return** sealed reference to the applicant. Sealed references must be turned in with CNA application. **Note: CNA applicant will provide envelopes for their references.**

1. How long have you known this individual? \_\_\_\_\_
2. How do you know this person (i.e. employee, colleague, friend)? \_\_\_\_\_
3. Has this individual displayed traits that would indicate that he or she is interested in other individuals and their welfare? Yes \_\_\_\_ No \_\_\_\_\_. If yes, please give an example:
  
4. Has this individual been involved in community or school activities? Yes \_\_\_\_ No \_\_\_\_\_. If yes, please list those activities about which you know

5. From your experience with this individual, would you please rate him or her in the following characteristics?

	Good	Fair	Poor
a. Integrity	_____	_____	_____
b. Dependability	_____	_____	_____
c. Punctuality	_____	_____	_____
d. Initiative	_____	_____	_____
e. Moral Character	_____	_____	_____
f. Industrious	_____	_____	_____
g. Grooming	_____	_____	_____

If fair or poor, please explain:

(over please)

6. Would you employ this individual for a position that requires responsibility and stability? Yes \_\_\_\_\_ No \_\_\_\_\_.

7. Do you:

- a. \_\_\_\_\_ Recommend with enthusiasm
- b. \_\_\_\_\_ Recommend
- c. \_\_\_\_\_ Not recommend this applicant

Additional Comments:

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Title/Occupation: \_\_\_\_\_

Please place in sealed envelope before giving to applicant and address to:  
Cynthia Critchfield  
CNA Program  
Jefferson College