



POSITION ANNOUNCEMENT

POLICE OFFICER - ST. CHARLES COUNTY POLICE DEPARTMENT

Starting Salary: \$56,099 - This is a full-time position which includes a full range of benefits including Paid Time Off, Extended Medical Leave, Holidays, Employee Health, Dental, Life, Disability, Retirement, and Tuition Assistance programs.

JOB DESCRIPTION: Responds to calls for service, takes information, writes incident reports, and initiates course of action applicable to the situation. Patrols assigned area to deter criminal action. Makes traffic stops and issues moving and non-moving violations. Investigates crimes or complaints and makes custodial arrests. Attends court hearings and testifies. Performs other duties as assigned.

REQUIREMENTS: Must be a resident of Missouri. Must be Class A certified under Missouri Peace Officer Standards and Training (P.O.S.T.) according to RSMO 590 prior to appointment. Those enrolled in an academy may apply if they are within 90 days of graduation. In addition to all examination components, candidates must pass a psychological evaluation (waived for current County employees who have previously completed the psychological evaluation), polygraph test, drug screening, comprehensive physical examination, and a comprehensive criminal background investigation at the time of hire. Must have a valid Driver's License, satisfactory driving record, and be free from (and have no pending) felony convictions or misdemeanor convictions related to domestic violence. High school graduation or equivalent required. Associate's Degree in Criminal Justice or related is preferred. Requires courteous, effective oral and written communication skills, sometimes under adverse conditions. Requires physical ability to perform foot pursuits, subdue suspects resisting arrest, etc. Requires considerable skill in the operation of law enforcement equipment including firearms and in-car computer systems. Requires considerable knowledge of federal, state, and local laws as they pertain to law enforcement.

EXAMINATION COMPONENTS & PROCESS: The testing process consists of the following: Written Exam, Physical Agility Test, and Structured Oral Interview. Applicants must pass each component to move on to the next component. Scores from each phase of the process will be tabulated to determine the applicants' final ratings, at which point candidates will be added to the Eligibility List accordingly.

ELIGIBILITY LISTS: Candidates must meet all qualifications and pass all examination components to be added to the Eligibility List. Once on the list, eligibility lasts for one year (unless the list is canceled or examination procedures are revised). The list may be used to fill openings in similar law enforcement positions. Candidates placed on the list, who are later found to have employment or character histories which are incompatible with the high standards expected of St. Charles County Police Officers, may be removed from the eligibility list following notification to the candidate.

TO APPLY: An employment application must be submitted through our Self-Service Website at <http://hr.sccmo.org/hr>. We do not accept faxed, e-mailed, or print applications. For your convenience, if needed, computer terminals are available Monday – Friday, 8:00 am – 5:00 pm in the Human Resources Department located in Suite 522 of the St. Charles County Administration Building, 201 N. Second St., St. Charles, MO 63301.

To assure consideration, all applications must be submitted, and registration for testing must be completed, by 5:00 PM, Thursday, June 6th, 2019.

Call Human Resources at 636-949-7320 to register for required testing.

St. Charles County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. St. Charles County is a drug and alcohol-free work place. A pre-employment drug screen is required for all positions. Employment is contingent on successfully passing all appropriate background checks.

AN EQUAL OPPORTUNITY EMPLOYER