



Jefferson College Law Enforcement Academy

a CALEA accredited training facility

4400 Jeffco Blvd. Arnold, Missouri 63010

636-481-3425 -or- 636-481-3481 -or- FAX: 636.467.2612



Legal Update/Racial Profiling/Implicit Bias

Date: December 15, 2021

Time: 0800-1200 hours

Jefferson College Imperial Law Enforcement Academy

Location: 4400 Jeffco Blvd.

Arnold, MO 63010

Room 207

Instructor (s): Trisha Stefanski, Prosecuting Attorney, Lt. Chris Hoffman, JCSO

Registration Deadline: December 08, 2021

Intended Audience: Commissioned law enforcement.

0800-1000 hours Legal Updates: A thorough knowledge/understanding of the Criminal Statutes is essential to the success of law enforcement and criminal prosecution. This training will begin with a review of recent changes and updates in the Revised Statutes of Missouri that affect law enforcement. We will review the legal aspects of search and seizure. A primary component of the law enforcement function is the ability to make sound legal decisions. The manner in which an officer/deputy conducts police operations may impact the prosecution of offenders. The professionalism and credibility of officers/deputies and agencies will be scrutinized and challenged where cases are lost due to a technical failure of search and seizure rules and principles. Finally, officers/deputies and agencies may face exposure to civil liability where there has been some deviation from the constitutional rules.

Course Description:

1000-1200 hours Racial Profiling/Implicit Bias: Racial and bias based profiling is a challenge facing many communities across the country. In addition to targeting racial groups, racial and bias profiling also affects a broad range of sub-cultures, including gender based, religious, physically and mentally challenged, and prior military service issues. Not only is racial and bias based profiling humiliating and degrading for the people subjected to it, it is unconstitutional, and an ineffective law enforcement practice. It damages a community's sense of security and wellbeing. It also negatively impacts the reputation of a law enforcement agency. In this course, we discuss the various aspects of such profiling and bias, and how an agency and its officers can operate effectively without being influenced by this.

Dress Code: Business Casual

| P.O.S.T. Core Curricula | Interpersonal Perspectives | Legal Studies | Skill Development | Technical Studies | TOTAL |
|-------------------------|---|---------------|-------------------|-------------------|-------|
| P.O.S.T. Hours: | 2 | 2 | 0 | 0 | 4 |
| Additional Information | This course meets the 1 hour required for Racial Profiling and 1 hour for Implicit Bias | | | | |

Certificates Issued by: Jefferson College Law Enforcement Academy

Cost: *Contract members* \$0.00 *No contract* \$30.00

Class Limits: *Maximum* # 22 participants *Minimum* #10 participants

***Attendance Requirement:** In order to certify attendance, participants must be present for all training hours.

To register for this course call: 636-481-3425 -or- 636-481-3481 -or- FAX: 636.467.2612

Name: _____ Telephone: _____

Department: _____ Rank/Assignment: _____