



About Lebanon Police Department Lebanon Missouri



Mission

Provide the City of Lebanon with professional law enforcement services. To ensure the safety of the residents and those visiting from near and far. To deter and identify criminal activity and to apprehend criminals. To maintain a proactive patrol and investigative force.



To ensure strong police and community relations and public confidence in our agency. To always be vigilant and dedicated to our chosen profession

Vision Statement

Enhancing the community's quality of life through commitment to excellence.

Organization

The Lebanon Police Department is committed to providing excellent law enforcement services to the citizens of the community, and by doing so, the Department strengthens its partnership with the people it serves. To provide this diversified expanded range of services, the Department has been divided into four divisions:

Bureau of Administration

The Bureau of Administration is managed by the Chief of Police. Duties include: Responsibility for the entire Lebanon Police Department. Acting as a liaison

with various federal and state government law enforcement entities. Being active in community and civic organizations. Maintaining good relations between the Police Department and the general public. Managing the professional conduct of all Department personnel.

Bureau of Support & Professional Standards

The Bureau of Support and Professional Standards is managed by the Chief of Police. The Chief Commands: Police dispatchers / communications division, prisoner conveyance, Animal Control / Humane Society School Resource Officer / P.O.S.T. / Training, Fleet Management, Evidence, Facilities Management and the Bureau of Professional Standards.

Bureau of Investigations

The Bureau of Investigations is responsible for all criminal investigations



that include:
Crimes Against Persons,
Crimes Against Property,
Special Victims,
Special

Investigations, Narcotics and Major Fraud.

Bureau of Field Operations

The Bureau of Field Operations consists of all Uniformed Patrol Sections, which, in addition to four patrol squads, includes: Traffic Enforcement, Responding to all E-911 calls, DWI Investigations and Accident Reconstruction. Proactive patrol tactics including DDACTS, and many aspects of drug and criminal investigations.

Compensation and Benefits

The starting hourly rate for Police Officer I is \$16.33 - \$26.13 with placement depending on qualifications, salary history and accomplishments. Compensation will be augmented by an excellent benefits package that includes the following: **Medical Insurance:** Choice of two plans for employee and their eligible dependents, **Prescription Drug Insurance:** Included with medical plan. **Dental Insurance:** For employees and their eligible dependents, **Other insurance:** Life, accidental death & dismemberment insurance and optional employee-paid voluntary life insurance. **Flexible Spending Accounts:** For tax savings on healthcare and dependent care expenses, **Employee Assistance Program:** For employees and eligible family members. **Retirement Plans:** Missouri Local Government Employees Retirement Program (LAGERS) plus additional option of Deferred Compensation Plan, **Paid Leave:** Vacation, Sick, Holiday, PIN, and Exempt leave.

Application Process

Interested candidates must submit a letter of interest, resume, complete an employment application, and provide a list of references to the following:

Sharon Kloud

Human Resource Manager
skloud@lebanonmo.org
(417) 991.3904

Applications are available at:
www.lebanonmissouri.org/jobs.

The City of Lebanon is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to comprehensive background check.

