

City of Independence

111 EAST MAPLE P.O. BOX 1019 * INDEPENDENCE, MISSOURI 64051-0519 * (816) 325-7000
AN EQUAL OPPORTUNITY EMPLOYER

POLICE OFFICER

Position Summary: Position coordinates within various divisions of the Police Department relating to the protection of life and property; enforce state/federal law and municipal ordinances; preserve order throughout the community; and respond to community needs.

Minimum Qualification: High school diploma or GED (college degree or college course work in criminal justice preferred), valid driver's license by date of application, a good driving record, pass a comprehensive written exam, physical agility test, oral board interview, polygraph exam, psychological evaluation, undergo an extensive background investigation with ability to render credible testimony in a court of law, pass a medical exam and drug screen, successfully complete a state certified police academy for a Class "A", P.O.S.T. certification with a minimum 600 hours, (must be at least 21 years of age prior to completion of the academy), successfully complete a Field Training Officer program, and serve a 12 month probationary period after commissioning. Bilingual Skills Preferred.

Salary and Benefits: The City offers a comprehensive benefits package that includes health and dental insurance, retirement program through LAGERS, paid holidays and vacation, in addition to a competitive salary range.

Starting Hourly Rate: **\$19.47** (Recruit/Non-POST Certified Candidate while attending academy); **\$21.63** (POST Certified-less than 4 years of law enforcement experience); **\$24.08** (4+ years of full time law enforcement experience)

Salary Range: \$21.63 - \$36.87 Hourly, \$44,990.40 - \$76,689.60 Annually.

Position Applications: Complete the **ONLINE APPLICATION** AND submit the **APPLICANT PERSONAL HISTORY INFORMATION PACKET**. You will need to print the Applicant Personal History Information Packet that is at the top of the page, and return the completed packet along with the required documents to the Independence Police Department, 223 N. Memorial Drive, Independence, MO 64050. It may also be emailed to kfreeman@indepmo.org. For more information click on www.ci.independence.mo.us/ipd (click on career opportunities on left side of page).

Written Examination and Physical Agility Test: Certified officers will be required to take a physical agility test **ONLY**. Non-Certified officers will be required to take both a written test and a physical agility test. (Gym clothes required) Both Certified and Non-Certified applicants selected to test will be notified by e-mail of the time and location of the testing. Letters will be mailed to applicants not invited to test.

Military Veterans: The Independence Police Department works with the Veterans Administration so military veterans can utilize their GI Bill® benefits. Please contact us about the details using your benefits with us. Approval of the benefits are subject to the approval by the U.S. Department of Veterans Affairs (VA).

Recruitment Information: On the IPD web pages link www.indepmo.org/hr or ipdjobs.com

Additional Information: 816-325-7994 or email kfreeman@indepmo.org

Posting Closes: November 2, 2020

AN EQUAL OPPORTUNITY EMPLOYER

2020071
10/2/2020