



# Jefferson College Law Enforcement Academy

a CALEA accredited training facility

4400 Jeffco Blvd. Arnold, Missouri 63010

636-481-3425 -or- 636-481-3481 -or- FAX: 636.467.2612



## De-Escalation / Racial Profiling / Implicit Bias

**Date:** September 21, 2023

**Time:** 0800-1200 hours

Jefferson College Imperial Law Enforcement Academy

**Location:** 4400 Jeffco Blvd.

Arnold, MO 63010

Room 207

**Instructor (s):** Lt. Chris Hoffman, JCSO

**Registration  
Deadline:** September 14, 2023

**Intended Audience:** Commissioned law enforcement.

**0800-1000 hours De-Escalation:** This course provides a real-world approach to communicating tactfully, which will allow you to reduce liability, promote a professional image, build a rapport, and even save lives. This training gets you involved in classroom participation that will provide results. The course is a necessity for any agency looking to expand on the ever-changing expectations of communication, and strategies from this course will provide you with an effective blueprint to solve situations before they erupt. These are techniques every officer should have since communication is an essential part of their daily job.

**Course Description:** **1000-1200 hours Racial Profiling / Implicit Bias:** Racial and bias based profiling is a challenge facing many communities across the country. In addition to targeting racial groups, racial and bias profiling also affects a broad range of sub-cultures, including gender based, religious, physically and mentally challenged, and prior military service issues. Not only is racial and bias based profiling humiliating and degrading for the people subjected to it, it is unconstitutional, and an ineffective law enforcement practice. It damages a community's sense of security and wellbeing. It also negatively impacts the reputation of a law enforcement agency. In this course, we discuss the various aspects of such profiling and bias, and how an agency and its officers can operate effectively without being influenced by this.

**Dress Code:** Business Casual

| P.O.S.T. Core Curricula | Interpersonal Perspectives  | Legal Studies | Skill Development | Technical Studies | TOTAL |
|-------------------------|---|---------------|-------------------|-------------------|-------|
| P.O.S.T. Hours:         | 4   | 0             | 0                 | 0                 | 4     |
| Additional Information  | This course meets the 2 hours for De-Escalation, 1 hour required for Racial Profiling, and 1 hour for Implicit Bias |               |                   |                   |       |

**Certificates Issued by:** Jefferson College Law Enforcement Academy

**Cost:** *Contract members* \$0.00 *No contract* \$30.00

**Class Limits:** *Maximum* # 26 participants *Minimum* #10 participants

**To register for this course call: 636-481-3425 -or- 636-481-3481 -or- FAX: 636.467.2612**

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Department: \_\_\_\_\_ Rank/Assignment: \_\_\_\_\_