Want to learn more about the types of HIM jobs available in healthcare? Visit the AHIMA career map at ahima.org/careermap to see the full spectrum of employment opportunities in this dynamic field.

**WHY SHOULD YOU CONSIDER AN HIM CAREER?**

The labor outlook for a health information management (HIM) professional is highly positive. There is an increasing need for credentialed HIM professionals due to the rapid and ongoing advances in health information technology (HIT) and constantly evolving trends in healthcare delivery.

In its Health Data Management Report the US Bureau of Labor Statistics suggests the number of available HIM jobs will increase from about 186,300 in 2012, to an estimated 227,500 in 2022. They further cite this 22 percent growth rate is “much faster than average”.

**WHAT TYPES OF JOB ROLES ARE THERE IN HIM?**

Job roles within HIM are wide and varied. Here are a few examples:

- Director and manager of HIM
- Electronic health record (EHR) trainer
- Healthcare data analyst/manager
- Clinical coding/billing analyst/manager
- Personal health record/consumer advocate manager/director
- EHR implementation analyst/developer/coordinator/project manager
- Clinical documentation improvement specialist
- Privacy and security coordinator/manager/officer

**WHERE DO HIM PROFESSIONALS WORK?**

HIM professionals primarily serve the healthcare industry in facilities where patient data or health information is collected and stored. Some examples include:

- Acute care hospitals
- Physician offices and clinics
- Outpatient surgery centers
- Long-term care facilities (nursing homes)
- Health information software companies
- Health insurance companies
- Health information consulting firms
- Colleges and universities (virtual and on-campus)
- Pharmaceutical companies
- Research institutes and foundations
WHAT ARE THE EDUCATIONAL TRAINING REQUIREMENTS FOR HIM?
There are a variety of different ways you can enter the HIM profession depending on your preferences. Many accredited associate, baccalaureate, and graduate level academic programs are available.
Visit cahiim.org for a list of CAHIIM-accredited programs.

WHAT AHIMA PROFESSIONAL CREDENTIALS ARE AVAILABLE IN THE HIM FIELD?
AHIMA has a number of credentials that can be attained through nationally recognized, competency-based testing including:
• Registered Health Information Administrator (RHIA)
• Registered Health Information Technician (RHIT)
• Certified Documentation Improvement Practitioner (CDIP)
• Certified Health Data Analyst (CHDA)
• Certified in Healthcare Privacy and Security (CHPS)

Once attained, the HIM professional will continue to maintain their credentials through continuing education.
For more information see: ahima.org/certification/whycertify

WHAT IS HEALTH INFORMATION MANAGEMENT (HIM)?
If you are considering a career in healthcare, the HIM profession is a fast-growing, versatile field that may interest you.

Professionals in this field work across a vast array of positions from analytical roles to project management roles to healthcare system management including:
• Ensuring the accuracy, usefulness, integrity and protection of patient health information throughout a healthcare organization
• Applying leadership skills toward the implementation of electronic health information systems
• Assessing and strategically planning for healthcare data and information needs to both manage and improve the quality of clinical and business operations
• Managing many new and exciting operational and technology-related projects related to HIM

“I chose the HIM profession because it was the exact niche in healthcare that I was always looking for. After growing up in a medical family that was mostly clinical, and studying pharmacy and speech pathology in undergrad, I realized that I did not want to work in direct patient care but still wanted to be in the healthcare setting...HIM was the answer! In this field, I am able to work with the same medical knowledge that I would on the clinical side, while helping patients and the hospital system solve complex problems and maintain efficiency. Plus, the opportunities are endless in HIM. I truly look forward to continually exploring the field...as I grow and learn.”

—Rebecca Teleszky, RHIA
Supervisor of Operations in HIMS
University of California, Los Angeles Health (UCLA Health)
University of Illinois at Chicago—2015 Post-Baccalaureate Health Information Management Program

ahima.org/careers