

Resources

Jefferson College's Title IX Pregnancy Website:

- <https://www.jeffco.edu/titleIX/pregnancy>

Jefferson College's Non-Discrimination Website/Policy:

- <https://www.jeffco.edu/non-discrimination-policy>

Jefferson College's Disability Support Services-Excused Absence Policy and Temporary Disability Policy:

- https://www.jeffco.edu/sites/default/files/learning_services/DSS/2021-2022_disabilitysupportservicesofficepoliciesandprocedures_updated_10-21-2021.pdf

Department of Education Guidance on Pregnancy or Parental Status:

- <https://www2.ed.gov/about/offices/list/ocr/fronpage/pro-students/issues/sex-issue03.html>

U.S. Department of Education, *Know Your Rights*:

- <https://www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.html>

The Pregnant Scholar:

- <https://thepregnantscholar.org/>

Accommodations

Schools are required to provide pregnant students, and students with related conditions such as childbirth, or false pregnancy, with at least the same special services as it provides to students with other temporary conditions.

Such requests should be made to the Title IX Coordinator. The Coordinator or designee will assess the need to implement any such measures and will provide these measures if they are reasonably available. The College will keep confidential, to the extent practicable, any measures provided.

Title IX Coordinator
Dr. Kimberly Harvey-Manus,
Vice President of Student Services
Student Center 205
kharvey@jeffco.edu
(636)481-3200

Deputy Title IX Coordinator for Students
Kristine Bogue,
Director of Student Compliance
Student Center 209
kbogue1@jeffco.edu
(636)481-3258

Disability Support Services Office
Technology Center 101
(636) 481-3169

Lactation Rooms

Hillsboro:

- ASI Building: Room #107D, see Tina Jokerst, Room #110.
- CTE Building: Room #142D, left unlocked.
- Library: Two rooms available, see Library Staff.

Arnold:

- Room #323A, left unlocked.



Information for Students who are Pregnant or Parenting

Jefferson College does not discriminate against any student on the basis of pregnancy or related conditions. Absences due to medical conditions relating to pregnancy will be excused for as long as deemed medically necessary by a student's doctor and students will be given the opportunity to make up missed work.

Sex-Based Discrimination:

The unequal or disadvantageous treatment of an individual or group of individuals based on gender or sex.

Financial Aid:

For federal financial aid recipients who stop participating in all courses, a last date of attendance based on an academically-related activity is used to determine the portion of aid earned.

Absence:

Students must be allowed to take time off of school for pregnancy, childbirth, miscarriage, abortion and/or recovery for as long as their doctor says is medically necessary.

Participation:

If your teacher's grading is based in part on class participation or attendance and you missed class because of pregnancy or childbirth, you should be allowed to make up the participation or attendance credits you didn't have the chance to earn.

Returning to School:

Students cannot be penalized for taking leave, and must be able to return to school in the same status they held before taking leave.



Title IX of the Education Amendments of 1972 ("Title IX"), 20 U.S.C. §1681 et seq., is a Federal civil rights law that prohibits discrimination on the basis of sex—including pregnancy and parental status—in educational programs and activities. It is illegal to discriminate because of sex, which includes discrimination on the basis of pregnancy, childbirth, false pregnancy, miscarriage, abortion, or related conditions, including recovery.

Title IX also ensures the right to take medically necessary leave and to be free of harassment, intimidation, or other discrimination because of pregnancy-related conditions.

How & To Whom to Report Discrimination based on Pregnancy or Parental Status

Any person who is aware of or who has experienced any form of discrimination based on pregnancy or parental status may make a report at any time, within or outside College business hours, to the Title IX Coordinator. Reports may be made in person, verbally, by phone, in writing through mail or electronic mail, or any other manner that delivers the information to the Title IX Coordinator at any time. Electronic Reporting is also available at: https://cm.maxient.com/reportingform.php?JeffersonCollege&layout_id=2

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kharvey@jeffco.edu

Jefferson College will respond promptly, equitably, and thoroughly to all reports and stalking in order to eliminate the harassment, prevent its recurrence, and address the effects or impacts on any individual(s) involved.

Deputy Title IX Coordinators

Students: Kristine Bogue, Director of Student Compliance, 636-481-3258, SC 209, kbogue1@jeffco.edu

Faculty: Dr. Michael Booker, Associate Dean – Humanities, 636-481-3312, ASI 110B, mbooker@jeffco.edu

Employees: Tasha Welsh, Director of Human Resources, 636-481-3157, ADM, twelsh@jeffco.edu

