

Jefferson 
College

REPORT TO THE COMMUNITY

A Decade of Progress



FROM THE PRESIDENT

As I prepare for the transition to retirement in the midst of a world-wide pandemic and national concern regarding social justice and racial inequality, I am reminded how fortunate I have been to share this journey with many others. Throughout my 11 years at Jefferson College, I have been surrounded by incredible people, and together we have accomplished remarkable things as one of Missouri's leading postsecondary institutions.

Thank you to our faculty who are some of the most accomplished educators I have ever encountered; to our Certified and Classified Professional Staff, who have been resilient in providing the support necessary for our students to thrive; to the Jefferson College Foundation Board of Directors, for their generous and selfless determination to raise funds in support of our students and the College's educational mission; to our community, for their support of higher education as a life-changing resource; and finally, to our Board of Trustees, an exceptional group of community leaders who have given their time and effort to guide the College toward a future that is strategic and focused.

I also want to reiterate my best wishes to Dena McCaffrey as she prepares to lead Jefferson College into the next chapter of its remarkable history.

In the following pages, you will read highlights of the past decade that underscore our shared commitment to ensuring student success, expanding innovative partnerships, and investing in organizational and professional effectiveness. I am deeply grateful to all of you for sustaining Jefferson College as a life-changing institution for our students and an enriching resource for lifelong learning for area residents.

Sincerely,



BOARD OF TRUSTEES

Steve Meinberg, *President*
Krystal Hargis, *Vice President*
Ronald J. Scaggs
Gary Davis
Margie Passmore
Retta "Susan" Tuggle

COLLEGE ADMINISTRATION

Dr. Dena McCaffrey, *President-Elect*
Daryl Gehbauer, *Vice President of Finance & Administration*
Dr. Kim Harvey-Manus, *Vice President of Student Services*
Dr. Chris DeGeare, *Dean of Instruction*

COLLEGE GUIDED BY MISSION, VISION & VALUES

MISSION

Jefferson College serves our community by delivering quality learning opportunities that empower individuals to achieve their goals.

VISION

Jefferson College strives to inspire our community to explore, develop, and engage in innovative learning experiences in a supportive and inclusive environment.

VALUES

Jefferson College fosters a culture of excellence for its community of students, faculty, and staff by embracing the following values:

SUCCESS

Supporting a focus on achievement, self-discovery, scholarship, creativity, completion, and skill mastery;

ACCESSIBILITY

Fostering an environment of diversity and inclusion where a culture of collaboration responds to the needs of our communities through quality and affordable educational opportunities;

INTEGRITY

Encouraging open, honest, and respectful communication; committing to accountability in all interactions, operations, and procedures;

LEARNING

Establishing a high quality learning environment that features collaborative and innovative engagement, academic freedom, professional development, and continuous assessment for improvement; and

SERVICE

Infusing a spirit of civic engagement through community volunteer initiatives, cultural enrichment, and service-learning opportunities.

ACCREDITED



HIGHER
LEARNING
COMMISSION

Jefferson College has been continuously accredited by the Higher Learning Commission since 1969.

INSTITUTIONAL ACHIEVEMENTS & HIGHLIGHTS

FACILITIES EXPANSION AND IMPROVEMENT

To provide enhanced learning and meeting spaces, the College completed a \$5 million renovation to the Hillsboro campus Library, expanded educational facilities in Imperial and Arnold, and renovated the Student Center to create a “one stop” location for Enrollment Services. Other improvements included significant renovations to the Child Development Center and Automotive Technology lab, and the creation of a Nursing Education Simulation Technology (NEST) lab and Academic Success Center (ASC).





NEW HEALTHCARE-RELATED TRAINING PROGRAMS

Responding to the increased need for skilled technicians and trained personnel in the healthcare industry, the College established a variety of health occupations programs including Physical Therapist Assistant, Health Information Technology, Occupational Therapy Assistant, and Radiologic Technology. Graduates are employed throughout our community and region in hospitals, doctors' offices, and care facilities.

HIGHER LEARNING COMMISSION REACCREDITATION

After submitting an in-depth self-study report and undergoing a thorough on-site review, the Higher Learning Commission reaffirmed the College's accreditation for another 10-year period. It was the sixth consecutive time in the 57-year history of Jefferson College that the institution received the highest possible length of accreditation, the best possible outcome that can be achieved.

LONG-RANGE STRATEGIC PLANNING PROCESS

A new campus-wide, data-driven strategic planning effort was established in 2009 to guide the College's programs and resources into the future. In addition to the creation of an annual Capital Project Request process, various institutional plans, such as the Diversity Plan, the Strategic Enrollment Management Plan, and Institutional Assessment efforts further support identified priorities and goals as a way to ensure that the higher education needs of our community are met.

JC ONLINE & FINE ARTS DEGREE OPTIONS

To provide greater access to higher education for those unable to participate in traditional on-site courses, the College created a virtual associate degree pathway called JC Online, where all classes are taught remotely. The College also expanded educational opportunities in Art and Music with the creation of the Associate of Fine Arts degree.

EARLY COLLEGE OPPORTUNITIES FOR HIGH SCHOOL STUDENTS

Jefferson College was one of the first in the region to work with local school districts to provide the opportunity for high school students to complete the 42-hour general education core and/or an Associate of Arts degree during their junior/senior year through a unique 1/3 tuition structure between the College, the school district, and the student.

CAMPUS SAFETY & WELLNESS INITIATIVES

Taking decisive action in an ongoing commitment to improve campus wellness and safety, the Jefferson College Police Department was established, the Environment and Safety Committee was formed, additional security cameras were installed, parking lot lighting was improved, and a variety of emergency preparedness trainings were provided to campus constituencies.

Additionally, the College opened the Mercy On Campus Clinic, launched the Vikings' Vault student food pantry, renovated the Fitness Center in the Field House, and received the national 2016 Active Minds Healthy Campus Award.

CIVIC ENGAGEMENT/SERVICE LEARNING FOR STUDENTS AND EMPLOYEES

The College adopted a Campus Compact Civic Engagement Plan to strengthen outreach and service-learning opportunities to infuse civic engagement into the culture of the institution and build a community of connection, caring, compassion, and service inside and outside the institution. College faculty, staff, and students annually take part in a community-wide Day of Service as they disperse across Jefferson County to provide needed assistance to agencies and organizations.



CULTURAL EVENTS & COMMUNITY OUTREACH PROGRAMS

In connection with the College's mission to provide educational and entertaining fine arts programs, the annual Performing Arts and Cultural Enrichment (PACE) series was created, featuring student/community performers and guest artists from around the world. Other innovations included a 9/11 Never Forget mobile exhibit to mark the 15th anniversary of the terrorist attack on America, a Great American Solar Eclipse celebration, and the formation of a partnership with the St. Louis Astronomical Society to construct an observatory on the Hillsboro campus.

ATHLETICS SUCCESS & EXPANSION

Building on Jefferson College's national reputation for competitive athletics excellence, women's soccer teams was added to the slate of teams that regularly vie for regional and conference titles and national championships. Over the past decade, the Vikings have been among the nation's top teams in collegiate athletics, as numerous student-athletes have enjoyed success at many levels.

TECHNOLOGY & INFRASTRUCTURE ENHANCEMENTS

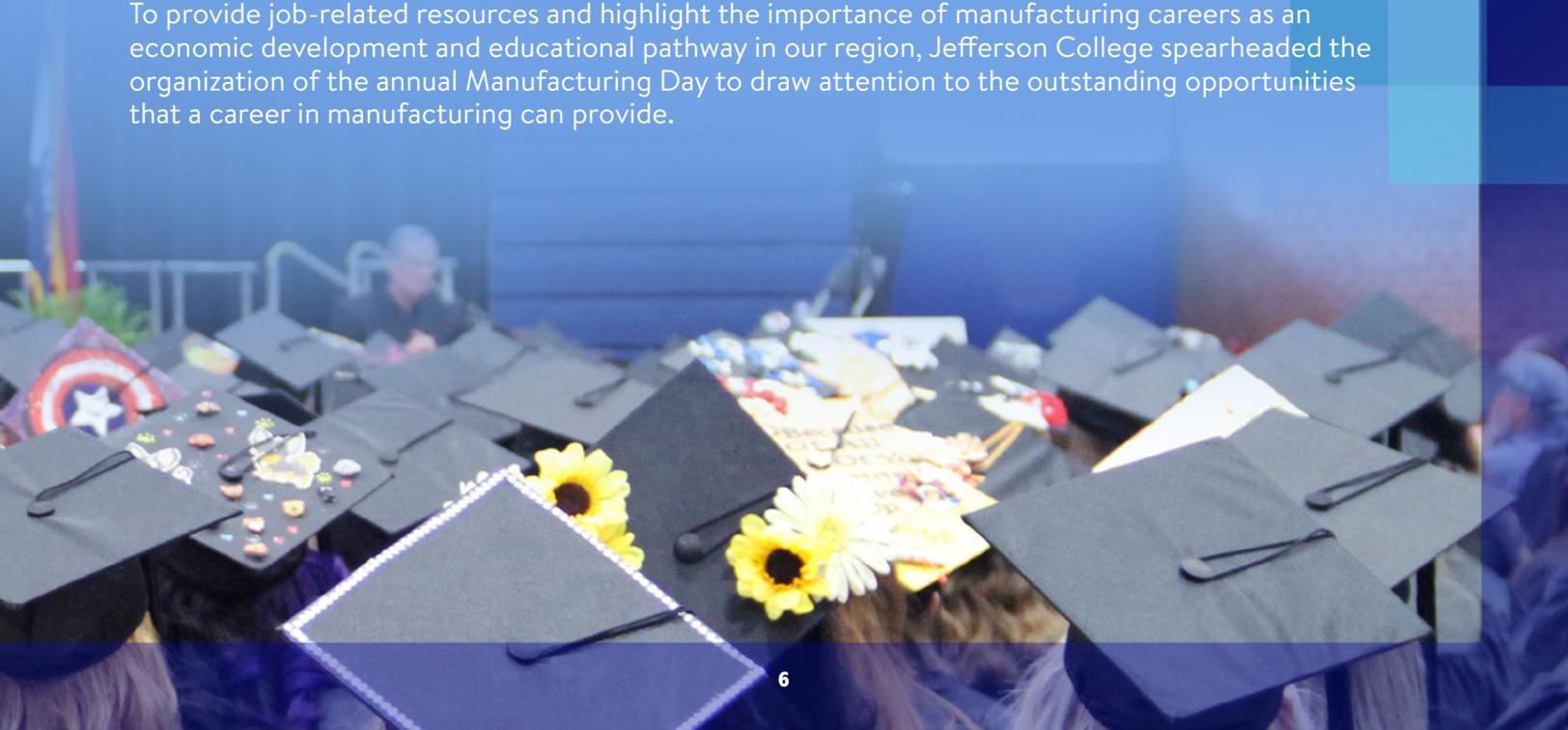
Jefferson College played a leading role to support and advocate for educational internet access in our community as part of the Jefferson County Broadband initiative. Related technology-driven updates included wireless/cellular amplification in buildings and upgrades to the electrical infrastructure of the Hillsboro campus.

IMPROVED INSTITUTIONAL PROCESSES

In order to streamline operational processes and improve services to students and our community, a variety of initiatives have been put in place such as online admissions/graduation/transcript applications, People Admin online position tracking software, institutional committee restructuring, employee web time entry, and a student attendance tracking system.

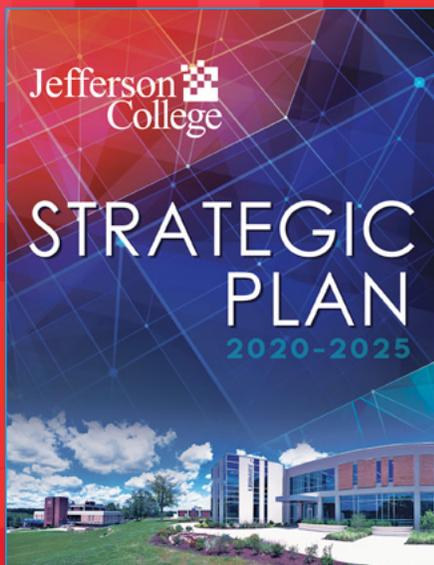
MANUFACTURING DAY

To provide job-related resources and highlight the importance of manufacturing careers as an economic development and educational pathway in our region, Jefferson College spearheaded the organization of the annual Manufacturing Day to draw attention to the outstanding opportunities that a career in manufacturing can provide.



PREPARING FOR A STRONG & VIBRANT FUTURE

Dr. Dena McCaffrey will succeed Dr. Raymond Cummiskey to become the institution's eighth president on July 1, 2020.



STRATEGIC PLAN 2020-2025

Guided by the College's Mission, Vision, and Values, strategic planning is a dynamic, collaborative, and continuous process that sets the future direction for the College. The plan contains four strategic priorities that serve as a framework to enable Jefferson College administration, faculty, and staff to live out the mission of the College and move toward achievement of the vision by 2025.

- STRATEGIC PRIORITY 1** – Student Success
- STRATEGIC PRIORITY 2** – Instructional Excellence
- STRATEGIC PRIORITY 3** – Operational Excellence
- STRATEGIC PRIORITY 4** – Community Engagement

THANK YOU DR. CUMMISKEY – HONORING A LEGACY OF SERVICE

In appreciation of Dr. Cummiskey's distinguished service in higher education, in lieu of retirement gifts please consider making a tax-deductible donation in his honor to the Jefferson College Foundation. Every contribution will improve the success of local students, their families, and our community. Your generosity will impact students today and ensure that Jefferson College is here for generations to come!

Visit www.jeffco.edu/foundation and click on the "Donate Here" button or call the Jefferson College Foundation at 636-481-3105 to make your donation.

