ALICE Model
& Intruder Options

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Why Safety is part of success -

Can we agree?

‘*It* does not happen everywhere... but can happen anywhere?’

We think & talk about *It* – so we can think about learning!
Response to an Intruder

- Are you prepared?
- Average law enforcement response is 5 minutes...
- YOU are the First Responders!
Disclaimer

O This is a frank discussion about survival.

O Can you change the way you look & think about some things?

O Expect to ask yourself some hard questions.

O Every room, every office is as unique as the occupant!
Options...

You don’t know what your options ARE –

Until you know what your options AREN’T
NO MAGIC ANSWER!!

- Today is about starting the thought process
- Many of you have trained in other schools
- No right answer for every situation
- Responses are what will work for YOU and the situation
Virginia Tech – by the numbers

- Room 211: 19 present...12 killed...6 wounded
- Room 207: 12 present...4 killed...6 wounded
- Room 206: 14 present...10 killed...2 wounded
- Room 205: 12 present...0 killed...0 wounded...barricaded
- Room 204: 19 present...2 killed...3 wounded...barricaded/jump
A.L.I.C.E. training

- *Constant* sense ...just not *common* sense

- Alert
- Lockdown
- Inform
- Counter
- Evacuate
Alert

- Information is key...
- Information should flow in all directions...
- All available means: Texts, PA, digital signage, web, Twitter, Facebook...
Options
Lockdown

- Excellent starting point...

- When should doors be locked?
  - Before, After, During...

- BARRICADED: So no one can get in...
Options
Inform

- Real time information must be passed along...
  - College setting makes this a challenge

- Use this information to make decisions...

- Be **flexible**, the situation will be fluid and dynamic...
Options
Counter (Confront)

- Interrupt the skill set needed to shoot accurately...

- Swarm...

- What can you throw...
Options
Evacuate

- 98% of active shooter events were 1 person

- If intruder is inside, get outside

- Do not use car – why?
Options
Resources at Jefferson College

- Campus web page – POLICE tab
- Safety Videos
  - Run – Hide – Fight
    - School and Office setting
  - Consent
- Emergency Preparedness Resources
- Emergency Response and First Aid locations
Run, Hide, Fight
Breakouts / Scenarios

- Short Break

- CTE Building
  - Report to assigned rooms within 15 minutes
  - Training will begin promptly at ________________

- Return to Fine Arts following third scenario for debrief!
Questions

Google – School Safety videos –
Then use what is best for your environment?

TALK about IT